

DEER BROOK SWIM AND TENNIS CLUB

JOB DESCRIPTION

Title	Lifeguard	FLSA Status	Non-exempt
Reports To	Pool Operations Manager, Assistant Pool Operations Manager	Date Originated	February 2014, Updated February 2015

Job Summary: Lifeguards are responsible for ensuring the safety of members and their guests by monitoring all areas of the club and responding to emergencies. Lifeguards ensure a positive experience by all members and their guests and club policies and procedures are adhered to. Lifeguards create a fun atmosphere for members and their guests.

Key Responsibilities:

- Promote a safety conscious culture, enforce club safety rules for members, guests and staff
- Monitor pool activities, applying first aid and performing water rescue as necessary
- Maintain a clean, safe and orderly pool deck, club house, restrooms, locker area and outside grounds
- Assist with club opening and closing
- Inspect facilities regularly and report unsafe conditions/equipment to management immediately
- Perform pool water chemistry testing at designated times
- Perform general pool maintenance to include, but not limited to skimming, vacuuming, cleaning tile and deck
- Maintain accurate club logs, reports, and records (e.g., lessons, incidents, water chemistry testing, time cards)
- Promote club activities and events
- Perform diving well and swim proficiency tests
- Ensure children display bands to support access to the diving well
- Lead fun events and activities for children
- Ensure all members and their guests have an enjoyable experience
- Assist members and their guests with questions and obtain clarification from management if unable to answer a question from a member or their guest and personally communicate answer
- Promote learn to swim program
- Monitor entrance to Club and follow all entrance procedures
- Ensure all members and their guests adhere to club policies and procedures
- Know the club Aquatic Supervisor Plan
- Be familiar with the location of all emergency equipment and first-aid supplies
- Attend all mandatory staff meetings and in-service training to include practice swimming, rescue and first aid/CPT skills
- Perform club maintenance activities as needed
- Perform other duties as assigned

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Minimum (Required) Qualifications:

- At least 15 years of age
- Lifeguard Training, First Aid and CPR/AED Certification
- Energetic, reliable, outgoing and able to follow instruction and exercise discretion
- Professional appearance and demeanor
- Flexible to work days, evenings, weekends and holidays
- Excellent communication skills
- Positive attitude and have the ability to work with a variety of people
- Self starter, responsible and able to work in a team environment
- High level of physical fitness

Physical Demands:

- Ability to lift a person off the bottom and out of the water (average weight 150 lbs)
- Ability to swim, kneel, crouch, squat, climb, stand, sit balance, reach, bend, push, pull and walk for prolonged periods of times
- Must be able to work for extended time periods in an outdoor environment
- Hearing, vision (close, distance, depth, peripheral, and color), and ability to adjust focus

Work Environment:

- Outdoor weather conditions with little to no temperature control
- Routinely exposed to the sun
- May be exposed to extreme heat, wind and rain
- Works on uneven and/or slippery surfaces and is periodically exposed to hazardous conditions/situations

Disclaimer: The above job description is intended to describe the general nature and level of work being performed by employees assigned to this job. It is not designed to capture or illustrate a comprehensive list of all responsibilities, duties, and skills required of employees assigned to this job.